

ST. TAMMANY FIRE PROTECTION DISTRICT #8
Civil Service Board
November 30, 2020

Call to Order: 5pm

Roll Call:

John Garcia, Chairman
John Colley, Board Member
Daniel Fuselier, Fire Captain, Firefighter Representative
Susan Ohlenforst, Secretary

Absent: None

Pledge of Allegiance

Public Hearing or concerns: None

Modification of Agenda: None

Review & Approve Minutes:

Upon motion by Colley, seconded by Fuselier, the minutes from the September 1, 2020 meeting were unanimously approved.

Review and Accept Personal Action Forms:

PAF for Daniel Fuselier was presented for review. Fuselier has completed his working test period and Chief Stein signed off on his status from probational to confirm his appointment of Captain. Upon motion by Garcia, seconded by Colley, Fuselier abstained due to conflict. PAF for Fuselier was approved by majority. PAF for John Segura resignation was submitted for review and approval. Upon motion by Colley, seconded by Fuselier, PAF for Segura was unanimously approved.

Adoption of Emergency Rule from the Governor - Proclamation 159- JBE 2020 indicates a requirement to continue the rule.

SPECIAL LEAVE: COVID-19: Emergency Rule

SPECIAL LEAVE WITH PAY: COVID-19: Emergency Rule

Special Leave with Pay

An employee who suffers an injury or illness arising out of and in the course of employment, shall receive time off with pay and not be required to use sick leave, annual leave, or compensatory leave if the employee meets one of the following criteria:

- a) Is quarantined at the direction of the employer due to confirmed or suspected COVID-19 exposure
- b) Receives a COVID-19 diagnosis from a physician.
- c) Receives a presumptive positive COVID-19 test.
- d) Receives a laboratory-confirmed COVID-19 diagnosis.

Duration of the Rule: This Rule is effective prospectively from **November 28, 2020**. The provisions of this Rule shall expire 120 days after adoption by the board.

The emergency rule was read aloud and presented for approval. Upon motion by Colley, seconded by Garcia. The adoption of the rule was unanimously approved.

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2021 Meeting Dates: The following dates were presented to the board. There were no objections to the following dates: March 9, June 22, September 8 and November 16, 2021.

Adjournment:

Upon motion by Colley, seconded by Garcia, it was unanimously approved to adjourn the meeting.